



CERTIFICATED SALARY SCHEDULE
2023-24
ANNUAL SALARY

	CLASS I	CLASS II	CLASS III
STEPS	BA+30	BA+45	BA+60
1	\$46,020	\$47,401	\$48,823
2	\$47,401	\$48,823	\$50,288
3	\$48,823	\$50,288	\$51,796
4	\$50,288	\$51,796	\$53,350
5	\$51,796	\$53,350	\$54,951
6	\$53,350	\$54,951	\$56,599
7	\$54,951	\$56,599	\$58,297
8	\$56,599	\$58,297	\$60,046
9	\$58,297	\$60,046	\$61,848
10	\$60,046	\$61,848	\$63,703
11	\$61,848	\$63,703	\$65,614
12	\$63,703	\$65,614	\$67,582
13	\$65,614	\$67,582	\$69,610
14	\$67,582	\$69,610	\$71,698
15	\$69,610	\$71,698	\$73,849
16	\$71,698	\$73,849	\$76,065
17	\$73,849	\$76,065	\$78,347
18	\$76,065	\$78,347	\$80,697
19	\$78,347	\$80,697	\$83,118
20	\$80,697	\$83,118	\$85,611

3% increase between steps and columns

Salary schedule is based on 185 work days for 7.5 hours per day

Health benefits capped at \$9,600 per fiscal year

Overage rate of \$3.00 per student over 24 students in a classroom

10 sick days per year accrued and are transferable. (7 days of sick leave may be used for personal necessity. 3 of the 7 days may be used for confidential days)

Initial placement on the salary schedule to be determined by the school district board of trustees

It is the responsibility of the employee to submit proof of earned credits to the business manager prior to the start of a school year to move to the next column.

Retroactive pay will not be given for credits not reported.

Approved by the Kirkwood School Board of Trustees: 4/24/23 effective 7/1/23

Signature of Board Clerk: _____

(The USDA and Kirkwood Elementary School District are equal opportunity providers and employers)



KIRKWOOD
ELEMENTARY SCHOOL
Go Bobcats!

2049 Kirkwood Road Corning, CA 96021

Phone: (530)824-7773 | Fax: (530)824-6995
www.kirkwoodschoollca.org

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